



JOB OPPORTUNITY

Investment Director / Partner; Pymwymic – Healthy Ecosystems Impact Fund Amsterdam, NL

Pymwymic is a community of pan-European family offices dedicated to impact investing, and has been a forerunner in impact for over 20 years. We now invite applications for the new role of Investment Director / Partner (Risk Capital).

We seek a fulltime, senior-level Investment Director / Partner to lead the new Pymwymic Healthy Ecosystems Fund (Pym HEF). This is a key hire for Pymwymic. The Investment Partner is responsible for driving and adding value to investments out of our current companies and future funds, and will lead a small team in evaluating, executing and managing investments in early to growth-stage companies that conserve and restore our global ecosystems, such as sustainable food systems, aquaculture, forestry, water, and waste management. The Investment Partner joins the Senior Management Team in key strategic planning and execution of the Pym HEF Fund.

KEY RESPONSIBILITIES

Finding, developing, executing and managing a high quality portfolio of scalable impact enterprises. This includes:

- Source and develop funding opportunities through existing strong pipeline partnerships, and through development of new opportunities.
- Participate in the evaluation of proposals and applications submitted to Pymwymic, including evaluation of the proposed social and environmental impact, innovation's evidence base, management quality, business model & value creation potential, and ability to scale.
- Work with final applicants to strengthen proposals to a standard that can garner the approval of the Fund's investment committee.
- Lead a team of 2 – 3 junior analysts in due diligence, research and impact analysis and in the preparation of investment memos for IC decision meetings.
- Exploit existing strategic partnerships (co-investment, follow-on funding and operational expansion) to support the scalability of investees, including with other impact investors, commercial venture capitalists and philanthropic donors.
- Manage, monitor and provide on-going strategic support to the portfolio of the Fund's investments.

Pymwymic has two decades of deep experience investing for impact, with > 60 individual private equity deals done. The Pymwymic Healthy Ecosystems Impact Fund is new, represents an internal shift of model, and will be a central focus for many family principals and family offices in our community. Hence the team for Pym HEF has the spirit and dynamic of a rapidly growing start-up; the Investment Partner will be expected to be nimble and adapt quickly to the needs of the organization as the Fund is launched.

QUALIFICATIONS

- Demonstrated and successful deal-making skills. Top-tier analytic, strategic thinking and project management skills.
- Entrepreneurial, self-motivated, and a strong commitment to personal action and global transformation.
- A minimum of 10-12 years senior experience leading equity transactions, from origination through execution. Experience across the full deal cycle is critical, with a strong preference for candidates that have executed early / growth stage impact enterprise investments in Europe and emerging markets.
- Experience working in the impact investing space, and in particular the focus areas of the "Pym HEF" fund (i.e. sustainable food systems, aquaculture, forestry, water, waste



management). Candidate will be expected to be familiar with best-practice impact examples in each sector.

- Proven track-record in financing, supporting and scaling commercially viable institutions (e.g. as an impact investor or emerging markets venture capitalist)
- Fund financial modelling, cash flow, and risk analysis experience.
- Experience or understanding of emerging social impact evaluation tools.
- Strong experience as a leader and track record of excellence in managing teams.
- Advanced degree in finance, business administration or similarly relevant field preferred.
- Excellent written and verbal communication skills (fluency in both spoken and written English is mandatory; fluency in at least one other European language helpful).
- An existing network of relationships in the impact investing space is appreciated.
- Credibility to Pymwymic's highly experienced and sophisticated investor-member base, and an ability to confidently represent and articulate Pymwymic's values.

Please email board@pymwymic.com with the position you are applying for in the subject title, short covering note and CV attached. Applications are only considered in English.

Applications will be considered on a rolling basis until August 7, 2016.

LOCATION AND COMPENSATION

The role will be based in Amsterdam, the Netherlands. Candidates should have authorization to work in the Netherlands. Compensation is competitive with other leading impact enterprises.

ABOUT PYMWYMIC

We are the 'Put Your Money Where Your Meaning Is Community,' Europe's longest standing peer-to-peer membership of families, philanthropists and individual investors who support for-profit companies creating global solutions. Over two decades, we have invested into < 60 companies, and introduced thousands of investors to impact. Now, with the creation of the Pymwymic Impact Investing Cooperative, we intend to guide family-led European impact leadership into the next generation, and move whole sectors forward. The Pymwymic Impact Coop is our investment arm, and part of a larger Pymwymic ecosystem that includes the Field-Building Center, and a Donor Fund. The Coop has a dedicated Fund Management Team directed towards the Pymwymic Healthy Ecosystems Fund (PymHEF), an innovative impact investment fund that invests in disruptive business models across the fundamentals of restored soil, water and the food & fiber supply chain.